At IPT, we are committed to conducting our business in a socially responsible and environmentally sustainable manner. We recognize our responsibility towards the communities we operate in, our stakeholders, and, the planet. This CSR Policy outlines our commitments, in addition to the actions we take to address key environmental, social, and governance issues.

Environmental Stewardship: we strive to minimize our negative environmental impact by implementing sustainable practices, reducing emissions, conserving resources, and promoting the efficient use of energy.

We are committed to reducing waste generation, promoting recycling, and responsible disposal of materials.

We support the development and adoption of environmentally friendly technologies, as we encourage our suppliers and partners to do the same. The planet's best interest being a priority, we embrace such advocacies and promote their awareness within our community.

Social Responsibility: We prioritize the health, safety, and well-being of our employees, as we provide a safe and inclusive working environment that promotes diversity, equal opportunities, and fair treatment for all.

We adhere to internationally recognized labor standards and respect the rights of our employees. We actively engage with the communities in which we operate, supporting local initiatives, and striving to make a positive social impact.

We are committed to ethical business practices, to conduct our operations with integrity, to respect for human rights as mandated by the Universal Declaration of Human Rights, and to abide by ISO 26000 Social Responsibility guideline.

Governance and Ethics: We maintain high standards of corporate governance, ensure that our policies, practices, decision-making processes are transparent, accountable, and aligned with legal and regulatory requirements.

We promote ethical conduct and integrity throughout our organization as we expect the same from our employees[1], suppliers, and business partners. We generally seek to align with similar, sustainability-bound supply chains within our procurement practices.

We value open communication and encourage reporting of any unethical behavior or violation of policies through appropriate channels.

We strive to respect data privacy within rigorously implemented information management policies. We welcome fair competition practices as we abide by mandated regulations.

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[1] Code of Ethics

Stakeholders Engagement: We actively engage with our stakeholders, including employees, customers, investors, suppliers, and communities, to understand their concerns, expectations, and feedback.

We integrate stakeholders' perspectives into our decision-making processes, strive to address their needs while delivering value and long-term sustainable growth.

Performance Measurement and Reporting: We establish measurable goals such as United Nations Global Compact (UNGC) Business Principles with relevant pledged SDGs to track our progress in implementing this CSR Policy in line with ESG indicators.

We aim to assess our performance annually on relevant environmental, social, and governance indicators, to be reported to our Board and stakeholders, ensuring transparency and accountability.

By adhering to this CSR Policy, IPT demonstrates its commitment to responsible business practices and sustainability, striving to make a positive impact on society and the environment.

ESG Indicators

Environmental	Social	Governance
1. Carbon emissions and management of greenhouse gases	1. Health and safety of employees and surrounding communities	1. Transparency and accountability of management
2. Water and energy usage and efficiency	2. Community engagement, involvement, and impact	2. Board independence and diversity
3. Pollution prevention and control	3. Labor standards and practices	3. Anti-corruption policies and practices
4. Biodiversity conservation	4. Human rights and social impact assessments	4. Ethical business practices
5. Waste management and recycling	5. Diversity and inclusion	5. Risk management and crisis management planning
	6. Company culture	6. Compensation policies
	7. Ethical supply chain sourcing	7. Tax strategy